Leading Organisation's Performance Outcomes During Uncertainties

(Mastering Leadership, Sustainable Change, Risk and Performance Management)

Inspirational Risk & Management Solutions UK (IRMS Ltd) in partnership with Conrad Clark Nigeria Limited presents its Leading Organisation's Sustainable Performance Outcomes a VUCA World Workshop in London | Dallas | Geneva in March, June & September, 2023

*Kindly indicate your preferred location

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RIMS
the risk management society

This program will provide an opportunity for directors, senior management executives to be guided by experienced and competent strategic professionals who have sat on and advised boards on corporate governance issues and helped many organisations to enhance performance outcomes while ensuring sustainability is an integral part of day-to-day operation.

Introduction

This executive workshop provides all directors with comprehensive information and equips them for the practical application of enterprise risk management with a special link to governance, leadership, performance management and sustainability strategy. It explores both the positive and negative aspects of risk and aims to provide those attending with improved knowledge and practical skills in the identification, assessment, and treatment of organisational risks that could be threaten to business sustainability and its overall impact on the Society.

The board has overall leadership, responsibility and accountability for organisational governance, risk and compliance culture. There is a growing expectation of directors to have appropriate levels of risk management knowledge and sustainability through global ESG Compliance standards that will enable them to interrogate emerging reputational impact of poor governance before it is too late. This session provides a practical view of what board members (both executive and non- executive) and board stakeholders need to know and do about protecting capital, sustaining brand value and maximising profit.

Leadership and decision-making processes shape, influence and develop organisations to gain competitive advantage, be profitable, promote sustainability and ultimately develop growth. In the wake of post COVID-19 VUCA world, organisations are more susceptible to financial, legal, political, environmental, social and economic crises due to external and internal forces within and outside companies. Tension between people at work is natural – in large, diverse teams it's unlikely that everyone will always agree and share the same goals. But an important part ofteamwork is working around one another's differences, not against them.

This workshop will explore current sustainability strategies to maintain or support any organisation's operating model continuously over a long time. It will provide tools and tips to prevent the depletion of natural or physical resources, so that the organisation is able to enhance its relationship with the society by adding value, good corporate reputation and brand equity for all stakeholders.

This course is aimed at individuals in leadership positions in organisations with responsibility to ensure that implications of internal conflicts to relationships and productivity are minimized, dealing will colleagues' emotions and self, inspiring healthy relationship with customers and ensuring data protection and confidentiality in handling corporate information without negative impact on the local environment, community, society and economy. You will be guided by experienced and competent professionals who have sat on and advised boards on corporate governance issues and helped many organisations to enhance performance outcomes.

"An organization that does not implement learning and development initiatives, is an organization that is a sinking titanic, an inevitable shipwreck left behind."
— Audrey Mphela

Learning Outline

At the end of this workshop, delegates will;

- Gain an insight into emotional intelligence, what it is and how to use it; develop self-awareness and self-management of personal emotions.
- Recognize emotions in others, responding to those emotions in order to enhance performance.
- Unlock barriers to embedding effective risk management culture within an organisation and critical success factors that board members should look out for
- Understand the emergence and definitions of risk, risk management and risk appetite; activities involved in identifying, assessing, evaluating, treating and monitoring risk events
- Be equipped to create corporate social responsibility (CSR) ideas that will feature the economic, social and environment in a sustainable manner. This will enable the Organisation to stand as a change agent with the 2030 Agenda for Sustainable Development and the Paris Agreement on Climate Change.
- This workshop is designed to help leaders drive productivity, build reputation and inclusive economic growth that will impact their immediate community

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Day 1 Leadership Dynamics and Corporate Governance

Leaders and aspiring leaders will learn more about the practicalities of the leader- follower relationship and the concepts of effective leadership. Ensuring high performance in long term and sustainable value creation.

Day 2 Enterprise Risk Management and Corporate Governance

The risk governance structure emphasises and balances strong central oversight and control of risks with clear accountability for and ownership of risks within each business unit

Day 3 Emotional Intelligence, Conflict and Performance Management

The conflict management competency, perhaps the most difficult relationship management competency of the emotional intelligence framework

Day 4 Business Sustainability

The practice of conducting operations in a way that meets the present needs while it does not negatively impact the environment, community, or resources for future generations

Post Training Support - The group will benefit from online post training support and coaching once in a month for at least three months from the day of training.

Course Contents

01 Leadership Dynamics and Corporate Governance

- Overview of leadership theories and principles
- The Leadership Pyramid and Self-Leadership
- Leaders Perception and Reality and Attributes of a great leader
- The leaders' Mastercard and Experience and Learning
- Culture, Ethics and Leadership
- Governance as a business-critical function
- Defining the role of the board of directors
- Different governance models across the globe
- Recognizing and delivering your obligations as a director
- Managing your reputation and your brand
- Creating and protecting value for an organisation
- Strategy and business models
- Strategies for improving board effectiveness
- Case studies from around the world

02 Enterprise Risk Management and Corporate Governance

- Emergence of risk management and review of recent corporate failures
- Risk governance – three lines of defence (internal control system)
- What is risk, risk management, and enterprise risk management (ERM)?
- Solvency, capital and performance outcomes
- Case Study & Group Exercise
- Practical steps to profiling (assessing) risks
- Risk treatment/control: design, performance, affirmation, and effectiveness
- Risk monitoring and review
- Risk appetite: definition, importance, and uses
- Risk registers and their integration into management processes
- Benefits of managing risks on time and the role of people (human factor)
- Effective risk reporting (internal and external reporting)
- Risk engagement and communication techniques
- Unlocking barriers to embedding effective risk management culture
- Questions and feedback

03 Emotional Intelligence, Conflict and Performance Management

- Introduction: What is performance management
- Benefits and characteristics of performance management
- Assessing performance management culture
- Tools for performance management and Identify performance issues
- Understanding Emotional Intelligence – personality, ability and trait model
- Emotional Intelligence - personal vs workplace relationships
- Improving Emotional Intelligence
- Conflict Management – Introduction, types and common causes?
- Effective measures for preventing conflict
- Top tips for Managing Conflict in the Workplace
- How to sustain workplace relationship and hance human capital

04 Business Sustainability

- Global Update, ESG and the role of the board
- What is Sustainability and Organisational Sustainability Strategy?
- Why should businesses care about Sustainability
- Crisis of Unsustainable Growth
- The 3 Pillars of Corporate Sustainability
- Triple Bottom Line and Natural Capitalism Framework
- Exploring Risk Sustainability
- Workshop Review and Actions to Implement
- Questions, Answers and End of Workshop

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Program Highlights & Target Audience to Attend

- Interactive sessions on leadership, risk governance and performance management
- Networking opportunities with professionals and business leaders across the globe
- Tourist visitations
- Board members including; Chairmen, Directors - Executive and Non-Executive
- Board Committee Members, CEOs, COOs, CFOs, CROs, Senior Managers
- General Counsel and Company Secretaries

Past Participants

We have engaged and transformed boards and management of organizations within and outside the country using this storytelling approach to learning and skills transfer including Dangote Group, Nigerian Stock Exchange (NSE), AXAMansard, Sterling Bank Plc, Continental Reinsurance Plc, D Young & Co UK, Bank of Indonesia, Tequila, Rolls Royce, GSK, MTN, TVC among others.

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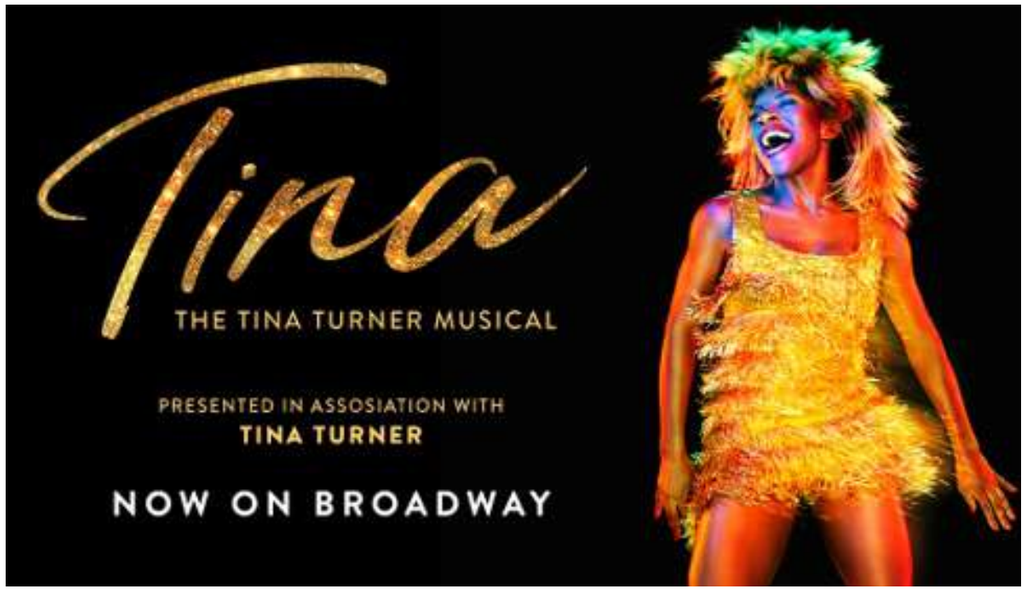
London Tour 27th - 31st March, 2023



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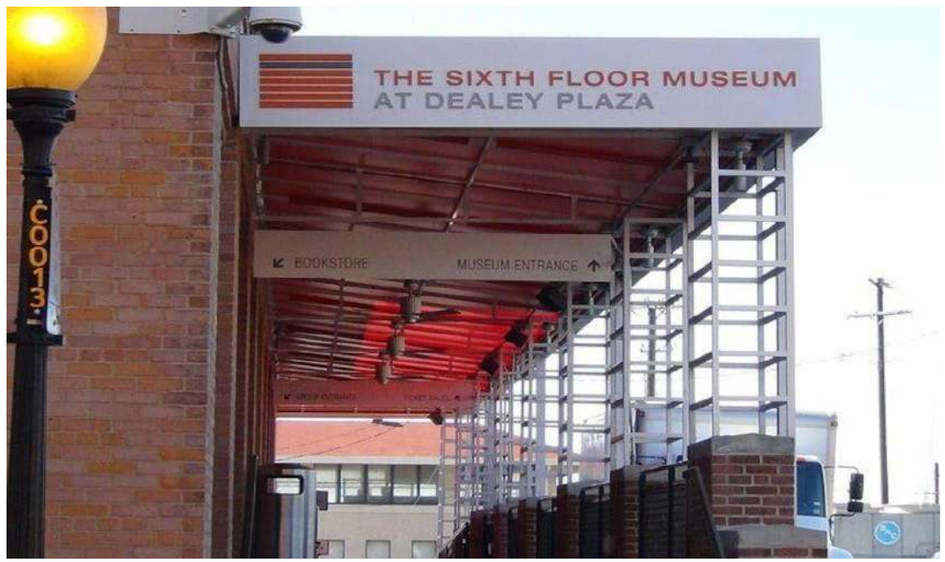
Dallas Tour 26th - 30th June, 2023



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Geneva Tour 25th - 29th September, 2023

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London: Tentative Trip Agenda

Monday March 27th	Tuesday March 28th	Wednesday March 29th	Thursday March 30th	Friday March 31st
Leadership Dynamics and Corporate Governance 09:00-12:30	ERM and Corporate Governance 09:00-12:30	Emotional Intelligence, Conflict and Performance Management 09:00-12:30	Sustainability 09:00-12:30	Sustainability 09:00-12:30
Lunch 12:30 – 13:30				
Site Visitation 14:00-17:00 Sightseeing Tour of The London Eye	Site Visitation 14:00-17:00 Watch the Tina Turner Theater Show	Site Visitation 14:00-17:00 London Boat Tour To Greenwich River Thames (Sightseeing Cruise)	Site Visitation 14:00-17:00 Visit to the Lyceum Theatre	
Dinner at China Town London	Free Evening		Closing Dinner	

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Dallas: Tentative Trip Agenda

Monday June 26th	Tuesday June 27th	Wednesday June 28th	Thursday June 29th	Friday June 30th
Leadership Dynamics and Corporate Governance 09:00-12:30	ERM and Corporate Governance 09:00-12:30	Emotional Intelligence, Conflict and Performance Management 09:00-12:30	Sustainability 09:00-12:30	Sustainability 09:00-12:30
Lunch 12:30 – 13:30				
Site Visitation 14:00-17:00 JFK Assassination Tour with Lee Harvey Oswald Rooming House	Site Visitation 14:00-17:00 Dallas' Reunion Tower GeO-Deck Observation Ticket	Site Visitation 14:00-17:00 Dallas and Southfork Ranch Combo Tour	Site Visitation 14:00-17:00 Watch a Broadway Theatre Show	
Dinner	Free Evening		Closing Dinner	

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Geneva: Tentative Trip Agenda

Monday September 25th	Tuesday September 26th	Wednesday September 27th	Thursday September 28th	Friday September 29th
Leadership Dynamics and Corporate Governance 09:00-12:30	ERM and Corporate Governance 09:00-12:30	Emotional Intelligence, Conflict and Performance Management 09:00-12:30	Sustainability 09:00-12:30	Sustainability 09:00-12:30
Lunch 12:30 – 13:30				
Site Visitation 14:00-17:00 Visit to the Vielle Ville	Site Visitation 14:00-17:00 Visit to Parc Des Bastions	Site Visitation 14:00-17:00 Visit to Palais des Nations	Site Visitation 14:00-17:00 Visit to the Geneva Water Fountain (Jet d'Eau)	
Dinner	Free Evening		Closing Dinner	

About Us

Inspirational Risk & Management Solutions Ltd (IRMS)

At IRMS we provide advisory and consulting solutions that helps our clients integrate enterprise risk management into their strategic processes and enables them to optimize risks and create value in a proactive and responsive way. We provide an approach to achieving organisation objectives that is underpinned by a fusion of strategy, performance, culture, and enterprise risk management (ERM), that leads to an improved focus and perspective.

We deliver storytelling and edutainment-based learning experiences, that creates awareness of how organisations can optimize decision-making from the top, through the integration of effective measures and standardized reporting across business units.

Conrad Clark Nigeria Limited (CCN)

Conrad Clark Nigeria is Africa's leading global change, strategy, and risk management consulting company with partners in Nigeria, the UK, the USA, and Malta. We have the enviable status of being the sole Nigeria partner for the two biggest global risk institutes - the UK Institute of Risk Management (IRM) and the USA Risk Management Society (RIMS-USA), and convener of the globally recognized and most sought-after Nigerian Risk Awards. Our passion is to support organizations with the much-needed assurance of success on set objectives, reducing losses, protecting the bottom line, and maximizing opportunities.

Our Mission

To support organisations, communities and nations with much needed risk and performance management solutions to thrive.

Our Vision

To help you succeed and achieve your objectives by handling risk better

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Programme Fee

ITEMS

- 4.5 days training including site visitations

Including:

- Lectures at state-of-the-art training rooms and training materials in English
- UK-IRM issued certificates
- Assistance with visa application (invitation letters)
- Beverages during lectures
- Lunch
- Closing Dinner

Excluding:

- International flights and Visa fees
- Airport transfers
- Transportation
- Accommodation

FEE

£4,999 (For Private Sector Businessess)

£2,999 (For Public Sector Organization & NGOs)
(per delegate)

PAYMENT (INTERNATIONAL)

Payment Details
GBP 53851834

Inspirational Risk & Management Solutions Limited (IRMS Ltd)
Barclays Bank Plc

SORT CODE	20-31-52
IBAN	GB60 BARC 2031 5253 8518 34
SWIFT BIC	BUKBG22

Kindly note that a 10% net discount has been applied

Refund Policy

Registrations canceled 7 days to the program are subject to a cancellation fee, which is 10% of the registration fee. Registration fees are non-refundable after 7 days prior to the program. No refunds will be issued after this date.

Cancellations and refund requests must be requested in writing to info@inspirationalrisk.com info@conradclark.com no later than 7 days before the program with the reason for cancellation.

Attendees who are denied visas are the only exceptions to the above cancellation policy. If you are not granted a visa and cancel your registration 5 days before the program, you will be eligible for a full refund.

Refunds are not provided for attendees who do not attend the program. However, attendees can get a 70% discount on Conrad Clark Nigeria's next international program over 12 months instead of a cancellation. Attendees that are ineligible for a refund will qualify for a 50% discount on Conrad Clark Nigeria's next international program over 12 months instead of a refund.

Substitutions are accepted at any time prior to the start of the program at no additional cost. It is highly recommended that any desired substitutions be completed by 5 days before the program, to ensure your credentials will be ready upon the start of the program.

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Our Vision
To help you succeed and achieve your objectives by handling risk better

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Inspirational Risk

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